



Drugs and Alcohol Policy

Medication and Alcohol

It is the responsibility of each employee to report to the Company the taking of any medication which may affect his/her ability to work safely.

Drugs prescribed for hay fever or pain can cause drowsiness and loss of concentration which could result in a serious injury.

It is the responsibility of the Company/management to be vigilant to the abuse of drugs or substances such as solvents (glue sniffing can result in a serious injury at work). Be on the look out for vulnerable people.

The Company will not tolerate the consumption of alcohol whilst on duty by any employee. Any employee found to be drinking alcohol or intoxicated while on duty will be subject to the Company's Disciplinary Procedure.

Signed and endorsed by

A handwritten signature in black ink, appearing to read "S. Howlett".

Mr Steve Howlett
Managing Director
Pipeshield International Ltd

Note: Document extracted from Pipeshield International Health and Safety manual, section 4, paragraph 39.